

BCEA Classified Bill of Rights

We, the classified members of the MEA-MFT, proclaim these rights for ourselves and our fellow employees wherever they are employed and whatever their positions. For ourselves and our fellow classified employees, we pledge to each other and our Association that we will unite in a common effect to establish and to protect these rights.

- * The Right to be treated with dignity and respect in our employment.
- * The Right to be paid a living wage and to be paid a reasonable compensation for the work we do
- * The Right to conduct our private lives without interference
- * The Right to participate in those decisions of our employer which affects our employment
- * The Right to be free from unlawful discrimination
- * The Right to join a labor organization and to bargain collectively for our common interests without retaliation
- * The Right to have our legitimate grievances addressed fairly and without delay
- * The Right to safe and reasonable working conditions
- * The Right to retire, not in poverty, but with pride and dignity