President Scott Proctor called the meeting to order. Board members present were: Jeff Fronk, Linda Leligdowicz, Dana Henry, Dee Neiter, Jennifer Leligdowicz, Megan Simons, and Deb Martens.

Minutes- December 18, 2018
A few grammar errors were corrected. Minutes were approved as corrected.

Correspondence – Board received a thank you from Marie Scharfe for the thank you and gift card. The Building Reps thank you and gift cards for January that are to be sent out are Marlene Ponce (Alkali Creek), Elizabeth Verlanic (Burlington), Kena Althoff ((Poly Drive), Cathy Earles (Castle Rock), and Lindsey Principe (Lincoln).

Treasurer’s Report
Megan Simons presented the Treasurer’s report.

Membership – 441 members signed up, 16 non-members, and 13 with no forms.

Committee Reports-
Insurance committee- Scott and Dana reported that they will meet again in February
Calendar Committee – Megan Simons, Dana Henry and Scott Proctor reported that the last meeting was cancelled but will met next week. Dana said that the calendar for next year was approved by the board and there was a discussion about “year around school” at the board meeting.
Safety Committee- Scott reported that they discussed better reporting of incidents and looking into a plan to keep those on restricted limited restrictions working instead of just keeping them on workman comp. Scott said that the state was working on a new portal on report of injuries showing in state without violating HEPA.
Professional Development Committee- Scott said that they are working on a schedule for meetings.

Monthly Updates
Personnel Relations- Scott reported that he had been dealing with write ups and plan of improvement of insubordination charges, problems with supervisor, requests of changing of union positions and nonunion positions.

Old-Unfinished Business
There was no old business.

New Business
Training Opportunities:
1) Scott has suggested that our unit send 2 people to the NEA National Leadership Summit March 15-17 in Denver. He nominated Jennifer Leligdowicz and Dana Henry to attend. Board approved.
2) Scott recommended that the Board get signed up for the MFPE Regional Training February 23rd at the Northern Hotel. He would send the information to the Board tomorrow (Jan. 17th).

Building Rep Council Meeting is scheduled January 29th 4:45 pm at the BEA office. It was decided that Pizza would be ordered again and bottle water served. Jeff Fronk will get the Pizza and water. The agenda suggested would include Amending the BCEA constitution to update, Building safety and getting people to sign up for the Rep Assembly in March. Scott suggested that the Board read up on the constitution and find some suggestions on changes.

School Board Meeting -Next School Board Meeting is January 29th. Megan Simons is assigned to attend.

Next Board Meeting is February 6th, 2019.
A motion to adjourn was made with a second, all were in favor.
Respectfully submitted,
Linda Leligdowicz
BCEA Secretary

Mission Statement: The Billings Classified Employees Association (BCEA), an advocacy unit for the Educational Support Professional (ESP), is committed to promoting professionalism of each member and furthering the success of all students to become productive citizens.