President Scott Proctor called the meeting to order. Board members present were: Linda Leligdowicz, Megan Simons, Dana Henry, Jennifer Leligdowicz, Deb Martens, Dee Neiter, and Jeff Fronk.

**Minutes** - October 2nd, 2018

No minutes were presented because Linda Leligdowicz was unable to get them ready in time for the meeting. The October minutes and November minutes will be approved in December.

**Correspondence** - Thank you was suggested to be sent out to Scott Hanson after the ESP Dinner for doing the cotton candy. The Committee will do it. Linda reported that there were 10 Building Rep Thank you cards sent out for October. They were Natalie Miller (Beartooth), Lori Lambert (Bench), Janet Hoenke (Broadwater), Marie Scharfe (Miles), Jan Skovgaard (Newman), Peggy Royer (Riverside), Billy Jo Hurt (Senior), Anna McCullough (ECI), Lucy Hernandez, and Jan McCandless (1st St). Scott suggested that the Board should recognize the Secondary Building Reps for November because they had a large amount of MPFE forms to hand out and get back.

**Treasurer’s Report**

Megan Simons presented the Treasurer Report. Scott said that one of the suggestions from the Audit committee is that BCEA thinks about using QuickBooks. Megan said that she was not really interested in it.

**Membership** - 438 Members. We have 14 new people with no forms.

**Committee Reports**

Calendar Committee - Megan Simons, Dana Henry and Scott Proctor said that next year calendar will be sent to December School Board Meeting for approval. The committee will meet to figure how to explain to the School Board how they came up with the calendar.

Insurance Committee - Dana Henry and Scott reported that the insurance is still looking good. Vision plan is being offered to employees. MiCare is looking into expanding their hours.

Professional Development Committee - has not met yet.

Safety Committee - has not met.

**Monthly Updates**

Personnel Relations - Scott reported that he has been dealing with collecting of MPFE forms which has been good, a position change from BCEA to BEA, former member hired as Temp not permanent, members missing the deadline to be removed from BCEA, sick leave request and a request for job upgrade change. Scott also said that he was told by a part time BCEA member that she was able to get Dental Insurance through NEA at a very good cost. He thought that was a good idea to share.

**Old-Unfinished Business**

Scott announced that the Audit Report was completed and sent in.

Scott thanked those who helped with the membership materials and newsletters stuffing.

It was requested that the Board change the meeting time to the first Wednesday of the month. It was moved, seconded and approved.

The committee on the ESP Dinner reported that the theme was going to be Carnival. Games were planned such as cake walk, dart throw, corn hole throw, hole in one and Bingo. Popcorn, nachos, pizza, and chicken will be served. Invitations were sent out. Linda Leligdowicz will get the Board Basket together for the grand prize. She will let the Board what they owe next meeting.

**New Business**

Scott said that we need to get the Winter newsletter together by December 10th. The assignments for the newsletter are: Contract spotlight - Jeff, Delegate Annual Meeting - Scott, ESP of the Quarter - Megan, ESP Day - Linda, and Free College NEA Program - Dana.

**School Board Meeting** - Next School Board Meeting is November 19th.

Scott Proctor is scheduled.

**Next Board Meeting** is December 5th. Ornament Exchange at the meeting

Adjourning the meeting was moved, seconded and approved.

Respectfully submitted,

Linda Leligdowicz
BCEA Secretary

Mission Statement: The Billings Classified Employees Association (BCEA), an advocacy unit for the Educational Support Professional (ESP), is committed to promoting professionalism of each member and furthering the success of all students to become productive citizens.