

BCEA Executive Board Meeting  
November 6<sup>th</sup>, 2019

President Megan Simons called the meeting to order. Board members present were: Linda Leligdowicz, Jennifer Leligdowicz, Lindsey Principe, Tessa Olson, Cindy Herman and Deb Martens. Monica Stevens- Diaz was excused. No visitors.

. **Minutes-** October 2<sup>nd</sup>, 2019

The minutes were approved as corrected. .

**Correspondence** –no correspondence was sent out except 5 Building Rep Thank you cards and gift cards.

**Treasurer's Report**

Tessa Olson presented the treasurer report.

**Membership** – 437 Members have been reported as of November 6<sup>th</sup>. We have 3 retirees from the Union.

**Committee Reports-**

Calendar Committee –Megan reported that the committee met 10/22/19. The committee went over what they have so far from the survey with 2 options for spring break. The week long Spring Break is favored more so far. The next meet is November 20<sup>th</sup>.

Insurance Committee- Megan reported that the insurance committee will meet again Dec 7<sup>th</sup>. Megan and Cindy are scheduled to attend.

403B Committee- The committee met 10/2/19. Megan said that they are getting ready to put out RFP for vendors. It is recommended that the district works with one vendor only. The next meeting to be announced.

Safety Committee – The committee meeting was November 7<sup>th</sup>. Megan said that she was unable to make it.

**Monthly Updates-**

Personnel Relations – Megan reported that she had to deal with a few personality problems with members and administration and staff. She also dealt with transfers to new positions. She reported that the problem with payroll was solved and no one had to pay back any money. She also excitedly reported that we have now new building rep at Ben Steele – Jenifer Nelson and the aides at Burlington got a computer to look up emails and do time cards.

**Old-Unfinished Business**

Linda reported that she will go out and purchase the Building Rep thank you gift cards. She has already sent out 10 cards and will send out 5 a month.

Megan reminded the Board of the ESP Day Dinner November 20<sup>th</sup> at Broadwater Elementary. The ESP committee will meet again November 13<sup>th</sup> for final arrangements. The Board favored to do a Board Basket.

**New Business**

Megan told the Board that the December Board meeting will a Christmas Ornament Exchange. Limit is \$10. The Board is invited to bring snacks to share.

The Winter Newsletter was suggested to have some IPP's write about PASS and have Megan/ Monica write about the Teacher Conference and the McGarvey Scholarship.

Megan said that instead going to the NEA Leadership Conference which MFPE is paying her way, it has been recommended that Tessa Olson go to the NEA ESP Conference March 20-22 in New Orleans with Megan instead. It was also suggested that Jennifer Leligdowicz also go.

Megan reminded the Board about the Pre- Retirement Workshop which was rescheduled for November 7<sup>th</sup>.

Megan reminded the Board about reminding others about the ESP of the Quarter and we need to announce one in January.

**School Board Meeting** – November 18<sup>th</sup>- Jennifer Leligdowicz switched with Linda Leligdowicz who will go in February.

**Next Board Meeting** will be December 4<sup>th</sup>. .

A motion to adjourn was made with a second, all were in favor.

Respectfully submitted,

Linda Leligdowicz

BCEA Secretary

Mission Statement: The Billings Classified Employees Association (BCEA), an advocacy unit for the Educational Support Professional (ESP), is committed to promoting professionalism of each member and furthering the success of all students to become productive citizens.