

## BCEA Executive Board Meeting

December 5<sup>th</sup>, 2018

President Scott Proctor called the meeting to order. Board members present were: Jeff Fronk, Linda Leligdowicz, Dana Henry, Dee Neiter, Jennifer Leligdowicz, Megan Simons, Deb Martens, and Dennisse Williams.

### **Minutes-** October 2<sup>nd</sup> and November 5th, 2018

It was said that Megan Simons' name was spelled wrong on the Treasurer Report on the November minutes. The October minutes were approved as written. Minutes for November were moved, seconded and approved as corrected. Both minutes will be posted on Web site as approved.

**Correspondence** –Card for Denise Featherstone (IPP from Broadwater) was requested who is retiring and also having knee surgery. The Building Reps thank you and gift cards for November that were sent out were Laura Garner ( Sandstone), Dawn Widdecombe (Medicine Crow),Dennisse Williams (Senior),Marie Nelson-Moncure (Skyview), Donna Schlepp (West),and Jeff Fronk (Career Center). The Building Reps for December were Tish Powell (Big Sky),Tammy Crum (Eagle Cliffs), Leslie Clark (Ponderosa), Tatia Threat (Ben Steele), and Greg Utterback (Warehouse). Gift cards and Thank you will be sent out.

### **Treasurer's Report**

Megan Simons presented the Treasurer's report.

**Membership** – 436 members signed up.

### **Committee Reports-**

Insurance committee- Dana Henry and Scott Proctor reported that the insurance is okay. The balance has fallen a bit because of a couple of big claims that do not qualify for the actuary.

Calendar Committee –Megan Simons, Dana Henry and Scott Proctor reported that they are meeting a lot to discuss how to present the final draft to the board for the next year. The Superintendent would like to make the 27<sup>th</sup> of December one of the extra holidays so it would not be a long time without pay for those non-twelve month employees. He also would like to extend an extra 3 days in June for training for teachers who aren't able to attend the MEA conference in October. The committee decided also that it was not possible to do a week long spring break this next year. They will discuss it for later years.

Safety Committee- will meet 12-20.

### **Monthly Updates**

Personnel Relations- Scott reported that he had been dealing with write ups and plan of improvement, aide and teacher conflicts, not getting paid for time worked, and changing of job positions.

### **Old-Unfinished Business**

Winter newsletter- Scott reminded everyone about the December 10th deadline for articles.

### **New Business**

There was no new business.

**School Board Meeting** -Next School Board Meeting is December 17<sup>th</sup>. Dana Henry is assigned to attend.

**Next Board Meeting** is January 16<sup>th</sup>.

A motion to adjourn was made with a second, all were in favor.

Respectfully submitted,

Linda Leligdowicz

BCEA Secretary

Mission Statement: The Billings Classified Employees Association (BCEA), an advocacy unit for the Educational Support Professional (ESP), is committed to promoting professionalism of each member and furthering the success of all students to become productive citizens.