

BCEA Executive Board Meeting  
December 17<sup>th</sup>, 2020

President Megan Simons called the meeting to order. Board members present were: Linda Leligdowicz, Jennifer Leligdowicz, Lindsey Principe, Tessa Olson, Cindy Herman, Monica Stevens- Diaz and Deb Martens. No visitors.

. **Minutes-** November 6<sup>th</sup>, 2019

The minutes were approved

**Correspondence** –It was recommended that the Board send out Susan (Leighann) Lack and Vicki Dedmore get well cards. It was also recommend that the Board send out a Christmas card and gift card to Janet Baum for all that she has done.

**Treasurer's Report**

Tessa Olson presented the treasurer report.

**Membership** – 439 Members have been reported as of November 6<sup>th</sup>. We have 2 on extended leave.

**Committee Reports-**

Calendar Committee –Megan reported that the committee met on ESP day so she did not attend. The next meeting is 1/20/20.

Insurance Committee- Megan reported that the insurance committee met 12/17 and will report on it the January Board Meeting.

403B Committee- The committee met 12/10/19. Megan said that they are still preparing for RFP and haven't condensed vendors yet..

Safety Committee – The committee meeting was cancelled by Katie Nordstrom and was rescheduled for February 2020. Megan did report that the district is filling sand bottles for this winter.

**Monthly Updates-**

Personnel Relations – Megan reported that she had to deal with a few who were called in for write-ups and put on plans of improvements. She also received calls from a couple of member who were on probationary period and let go. Unfortunately the Union cannot help with that.

**Old-Unfinished Business**

Megan said that we needed to get the Winter Newsletter going. She asked Monica Stevens- Diaz to write something on the PASS training and the McGarvey scholars. Megan also reminded the board that an ESP of the Quarter needed to be awarded in January or February. Lindsey nominated Leslie Clark and board approved. She will be interviewing her and presenting the award.

Megan also reminded the board that she, Tessa Olson and Jennifer Leligdowicz will be attending the March 20-22 NEA ESP Conference in New Orleans. Megan and Tessa are being sponsored by the NEA and BCEA is sponsoring Jennifer to go.

Megan reminded the Board to send \$10 to Tessa Olson for the ESP day Board Basket.

**New Business**

There was no new business.

**School Board Meeting** – There was a December 16<sup>th</sup> meeting which Cindy Herman went. Next one is January 27<sup>th</sup> – Monica Stevens- Diaz is to attend.

**Next Board Meeting** will be January 8, 2020

A motion to adjourn was made with a second, all were in favor.

Respectfully submitted,

Linda Leligdowicz

BCEA Secretary

Mission Statement: The Billings Classified Employees Association (BCEA), an advocacy unit for the Educational Support Professional (ESP), is committed to promoting professionalism of each member and furthering the success of all students to become productive citizens.