

BCEA Executive Board Meeting
December 12th, 2017

Gift Ornament Exchange among the Board was done before the meeting was formally started because Megan Simons had to leave early.

President Scott Proctor called the meeting to order. Other Board members present were: Jeff Fronk, Linda Leligdowicz, Lindsey Principe, Dee Neiter, Jennifer Leligdowicz, Megan Simons, Deb Martens, and Dennisse Williams.

Scott Proctor welcomed everyone.

Visitors present were: Lucy Hernandez, Jan McCandless

Minutes- November 14, 2017

Minutes were moved, seconded and approved as written

Correspondence –Cards were requested for Beau Malia for Baby boy, and Marty Albertson who lost Father and Mother-in-law within a week or so. Thank you card was sent to Sheila Hogan DPHHS Director for helping keep ECI from cuts. Building Rep Thank You Cards sent out for December 2017 were for Marlene Ponce (Alkali Creek), Christy Zimmerman (Beartooth), Tonya Halligan (Central Heights), and Marie Moncure Nelson (Skyview).

Treasurer's Report

The treasurer's report was moved, seconded and approved as written.

Membership – 454

Members, 11 Rep fee

Committee Reports-

Insurance committee met. The district is looking at a voluntary vision plan, and short term disability. They are getting quotes. The District is trying to get the Vision started by end of school and Short Term maybe next year. Scott said that he got word that the district is doing Flex Plan Verifications sometime soon.

Calendar Committee – did not meet but survey is getting ready to be sent out to find out if one long spring breaks are more popular than the few short spring breaks.

Negotiation committee- Negotiations were settled and the contract was voted for by the members. The contract was signed Dec. 12. The District and BCEA will start organizing the Employee Development Committee after New Year.

Monthly Updates

Personnel Relations- Scott Proctor reported that he has been dealing with investigation on harassment, working with a violent student, being cleared for work but not working, sub for teacher conflict, and sick leave requests.

Old-Unfinished Business

Scott reminded the board that there will a bus scheduled to go to the Constitutional Convention in Helena January 20th. It is only for 1 day. The bus will leave from West High at 6:00 AM and expect to be back around 7:30 pm.

BCEA still is need of delegates. To register for the bus, you need to register on line.

Scott reminded the Board that the articles were due into Lindsey Dec. 12th (today).

New Business-

Scott said that the Building Rep Council Meeting needs to be rescheduled to January 23rd or we will have to move to a different location. The Board agreed to change the meeting to January 23rd.

A Reclassification Committee is needed. Jeff Fronk volunteered to be on the committee with Scott Proctor.

Scott told the board that the District is looking at starting a formation of a Professional Development and Workplace Safety Committee. They need a member to represent BCEA on the committee. Dee Neiter volunteered to do it.

School Board Meeting -Next School Board Meeting is December 18th. Deb Martins is assigned that night.

Next Board Meeting is scheduled January 9th.

A motion to adjourn was made with a second, all were in favor.

Respectfully submitted for approval,

Linda Leligdowicz

BCEA Secretary

Mission Statement: The Billings Classified Employees Association (BCEA), an advocacy unit for the Educational Support Professional (ESP), is committed to promoting professionalism of each member and furthering the success of all students to become productive citizens.